

**CSR Annual Action Plan for the Financial Year 2024-2025**

In order to attain the objectives of its Corporate Social Responsibility (“CSR”) Policy, Optum Global Solutions (India) Private Limited (the “Company”) lays down a CSR Annual Action Plan in line with the provisions of Section 135 of the Companies Act, 2013 (“Act”) read with the rules made thereunder which shall include the following for the financial year 2024-2025.

**A. List of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act**

Sl. No	Focus Area from Schedule VII	Projects	Name of the NGO/ Fund	Brief about the program/initiative	Location of Project	Beneficiary Details	Estimated Funds Allocation (in INR)
1.	Promoting health care including preventive health care	10	Hyderabad Eye Institute (HEI)	To Provide eye care treatment including screening and critical surgeries for all patients affected with eye disorders such as ocular cancer, corneal diseases, ocular tumors, squint, eye Injuries, etc.	Hyderabad.	Members of economically backward society	30,000,000  <i>-Approved by Board on June 10, 2024</i>
			CanSupport	To Provide palliative care to underserved cancer patients and their family members through nine (9) multidisciplinary teams across the union territory of Delhi and National Capital Region.	Delhi-NCR	Members of economically backward society	24,200,756  <i>-Approved by Board on June 10, 2024</i>
			ARMMAN (Advancing Reduction in Mortality and Morbidity of Mothers, Children and Neonates)	<b>Kilkari and Mobile Academy program</b> - To provide voice-based refresher training to frontline Accredited Social Health Activists (ASHAs) and to provide voice based interactive weekly message to pregnant women	Delhi - NCR	Accredited Social Health Activists and pregnant women	6,195,742  <i>-Approved by Board on August 9, 2024</i>

				and mothers of infants covering all aspects of pregnancy and medical advice. Expected beneficiaries are 325,000 pregnant women and 1,500 ASHAs.			
			ARMMAN (Advancing Reduction in Mortality and Morbidity of Mothers, Children and Neonates)	<b>Integrated High Risk Pregnant Tracking and Management program</b> - To improve identification, tracking and end to end management of high-risk pregnancies and reduce maternal and neonatal mortality and morbidity by training 5,235 (approx.) Auxiliary Nurse Midwives in all the protocols, who will be supported by a learning app.	Telangana	Auxiliary Nurse Midwives and pregnant women	7,949,472  <i>-Approved by Board on August 9, 2024</i>
			HEAL Charity	To provide free of cost daycare clinic, accessible, affordable, and quality healthcare services to 9,000 slum dwellers and poor people. The services include consultation, affordable medicines and lab tests etc.	Hyderabad	Members of economically backward society	6,250,500  <i>-Approved by Board on August 9, 2024</i>
			Hope Foundation	<b>Nutritional supplements to enhance HIV/AIDS patients' Health</b> – To provide holistic care including	Chennai	Under privileged individuals living with AIDS/HIV.	1,633,333  <i>-Approved by Board on August 9, 2024</i>

				<p>nutritional support, health care, education etc., to orphans/individuals living with HIV/AIDS, including both the residents of orphanages run by the HOPE foundation and a broader community of families affected by this condition living on the outskirts of Chennai. Expected beneficiaries are 225 Orphans/HIV/AIDS patients – 65+ orphans/HIV infected &amp; affected children etc.</p>			
			CanKids	<p><b>Hospital Support Units</b> - To provide children suffering from cancer and their families best treatment, care and support during the entire treatment journey of their child. Through this project, CanKids partners with the childhood cancer treating centers and hospital administrations, providing dedicated social support teams, social support services, care centers, building capacities etc., Expected beneficiaries are 430 children under the age of 12 years.</p>	Delhi-NCR, Chennai	Under privileged cancer suffering children.	6,518,803  <i>-Approved by Board on August 9, 2024</i>

			CanKids	<b>State Coordination Center</b> – To serve as a hub for holistic cancer care for cancer patients and their families. This includes nutritional support, medical support, psychological management, educational support, improved access to care through intra and interstate coordination of patients etc. It also aims to build capacities of health professionals/ health care workers, social support teams etc. Expected beneficiaries are 4,165 patients across Delhi-NCR and Tamil Nadu.	Delhi-NCR and Tamil Nadu	Under privileged cancer suffering children.	7,699,131 <i>-Approved by Board on August 9, 2024</i>
			Ashray Akruiti	To provide range of audiologic tests free of cost, hearing aids and counselling as needed, ensuring accessibility to quality hearing healthcare for all. Expected beneficiaries are 1800+ patients across all age groups.	Hyderabad	Members of economically backward society	5,774,948 <i>-Approved by Board on December 2, 2024</i>
			Samarthanam Trust for the Disabled	Promoting assistive technology awareness campaign and distribution of digital and non-digital devices to persons	Bengaluru	Members of society suffering with disabilities	4,921,580 <i>-Approved by Board on December 2, 2024</i>

				with disabilities. An awareness conclave on demonstration of assistive technology products. This will also showcase emerging technologies to address special form disabilities and henceforth overcome learning and physical barriers faced by people with disabilities.			
2.	Promoting education, including special education and employment enhancing vocation skills especially among children	7	Sarthak Educational Trust	To Provide skill development and employment opportunities to 720 (Seven Hundred and Twenty) under privileged youth suffering with disabilities.	Global Resource Centre (GRC), Gurugram	Under privileged students	5,440,680 <i>-Approved by Board on June 10, 2024</i>
					Gurugram	Under privileged students	3,865,680 <i>-Approved by Board on June 10, 2024</i>
					Hyderabad	Under privileged students	5,005,980 <i>-Approved by Board on June 10, 2024.</i>
			The Blind Relief Association, Delhi	Diploma in Computer Education (visually impaired). The project supports 20 trainees who are visually impaired for computer education. This includes salary for faculties, academic study material, braille devices and subscriptions, training programs,	Delhi-NCR	Under privileged students	4,366,000 <i>-Approved by Board on June 10, 2024.</i>

				internet, boarding and lodging and overhead expenses.			
			The Blind Relief Association, Delhi	B.Ed. (Special Education) Course for 2 years for Visually Impaired to impart knowledge, education, and training on visually impaired students. This course of B. Ed is affiliated to the University of Delhi and recognized by Rehabilitation Council of India (RCI). Some of the students are partially or fully visually impaired as well. The project includes academic study material, including fees for specialized trainers for teacher training and training program cost.	Delhi-NCR	Members of economically backward society	9,749,500  <i>-Approved by Board on June 10, 2024.</i>
			The Blind Relief Association, Delhi	Jormal Periwai Memorial (J.P.M.) Senior Secondary School for the Blind - To provide education, educational materials, boarding & lodging equipment etc., to two hundred (200) visually impaired boys.	Delhi-NCR	Visually impaired boys	5,172,000  <i>-Approved by Board on June 10, 2024.</i>
			Child welfare and holistic Organization for Rural Development (CHORD)	Provide quality education, healthcare etc., to 250-275 urban deprived under privileged children through CHORD	Hyderabad	Under privileged children	7,969,280  <i>-Approved by Board on August 9, 2024</i>

				Aashirwad English Medium School.			
			Hope Foundation	<b>Girls Empowerment program</b> - To educate, engage and empower 150 girls/women aged between 18 to 30 years by providing them training on tally, advance excel, Photoshop, Python etc., and help them achieve independence and socio-economic improvement.	Chennai	Under privileged women	2,500,833 <i>-Approved by Board on August 9, 2024</i>
			Extension for Community Healthcare Outcomes ('ECHO')	To enhance quality of cervical cancer and breast cancer care by providing training to 200 nurses in comprehensive breast and cervical cancer prevention, screening and management.	Delhi-NCR	Members of society suffering from cervical and breast cancer	1,990,000 <i>-Approved by Board on December 2, 2024.</i>
3.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna	2	Environment alist Foundation of India ('EFI')	<b>Restoration of Kovalam pond:</b> Situated at Kovalam village of Chengalpet district in the south Chennai Metropolitan region. This project aims to achieve ecological restoration of the Kovalam pond, increase the water holding capacity of the pond, reduce spread of waterborne diseases, increase in groundwater recharge of the region, improve	Chennai	Flora, fauna and habitants of nearby area	1,909,470 <i>-Approved by Board on December 2, 2024.</i>

				micro climatic condition of the region etc. Expected beneficiaries are 12,000-15,0000 residents.			
			United Way of Delhi	To provide government schools with renewable power supply through solar electrification and conduct informative awareness session for students. Expected beneficiaries six schools in rural areas including students	Delhi-NCR	Government schools in rural areas and their students	4,287,800 <i>-Approved by Board on December 2, 2024.</i>
<b>Total (in INR)</b>							<b>153,401,488</b>

**B. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4**

Through implementing agencies details of which are provided against each program.

**C. The modalities of utilization of funds and implementation schedules for the projects or programs**

1.Modalities of utilization of funds:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, rules, and the guidelines.
- ii. For certain projects, a reimbursement model may be followed. The funds will be dispersed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners with the approval of the CSR Committee and Board.
- iii. Funds may be disbursed in phase/tranche wise depending on the nature of the project.
- iv. Those charged by the Company to monitor and oversee the CSR projects, if different from the CSR Committee, shall collect and set deliverables from the implementation partners.

2.Project Implementation Schedule – All the CSR projects shall be implemented for the period and as per the scheduled timeline mentioned in the CSR service agreement entered between the Company and the NGOs.

**D. Monitoring and reporting mechanism for the projects or programs**



The Monitoring mechanism of each project will differ on the basis of the nature of the project. All projects will be monitored and evaluated as per the objectives and deliverables set for respective projects per the recommendation of the Board and CSR Committee, if any.

1. The Company along with partner NGOs shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders, etc.
2. For the purpose of proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters.
3. Utilization Certificates with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom the CSR fund is allocated.
4. Reporting & Documentation:
  - i. **Project Documentation** – Reports such as quarterly reports, semi-annual reports, annual/closure reports, case studies, etc. shall be shared by the NGOs as per the timeline.
  - ii. **Financial Tracking** – In order to track proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificates, etc.

**E. Details of need and impact assessment, if any, for the projects undertaken by the company**

Not applicable. As per the MCA circular Rule 8(3) (a), the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years.