

## CSR Annual Action Plan for the Financial Year 2025-2026

In order to attain the objectives of its Corporate Social Responsibility (“CSR”) Policy, Optum Global Solutions (India) Private Limited (the “Company”) lays down a CSR Annual Action Plan in line with the provisions of Section 135 of the Companies Act, 2013 (“Act”) read with the rules made thereunder which shall include the following for the financial year 2025-2026.

### **A. List of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act.**

<b>Sl. No</b>	<b>Focus Area from Schedule VII</b>	<b>Projects</b>	<b>Name of the NGO/ Fund</b>	<b>Brief about the program/initiative</b>	<b>Location of Project</b>	<b>Beneficiary Details</b>	<b>Estimated Funds Allocation (in INR)</b>
1.	Promoting health care including preventive health care	15	CanSupport	Provide comprehensive integrated palliative care program for underserved cancer patients and their family caregivers residing in Delhi. The project will cover comprehensive palliative care provision through 10 multidisciplinary teams of health and allied professionals.	Delhi NCR	Members of economically backward society	30,000,000 <i>-Approved by the Board on April 15, 2025</i>
			L V Prasad Eye Institute (LVPEI)	Provide critical treatment for various eye disorders, including Retinoblastoma, Glaucoma, Corneal diseases etc., to economically underprivileged patients.	Hyderabad	Members of economically backward society	30,000,000 <i>-Approved by the Board on April 15, 2025</i>
			Ashray Akruti	Provide comprehensive healthcare needs amongst the marginalized community, identify children with special needs through community outreach camps with the help of ENT Specialists, Audiologists, Multi-	Hyderabad, Medchal and Ranga Reddy Districts of Telangana	Members of economically backward society	10,688,397 <i>-Approved by the Board on April 15, 2025</i>

			disciplinary rehabilitation Specialist and Com-munity Healthcare Crew, offer early intervention and create awareness about disabilities.			
		CanKids Kidscan	Establish state coordination center in Delhi NCR and Tamil Nadu and bring holistic change for childhood cancer and work with government. Improve survival outcomes to global standards, ensure quality of life of children and their families during and after cancer treatment.	Delhi-NCR and Tamil Nadu	Under privileged cancer suffering children.	10,851,724 <i>-Approved by the Board on April 15, 2025</i>
		CanKids Kidscan	Enhance childhood cancer treatment services at Apollo Hospital Delhi and Madras Medical College, Chennai. It covers 8 program interventions cancer advocacy, awareness, access to care, and providing comprehensive support services including patient navigation, psychological management, nutrition management, education, and medical support.	Delhi-NCR and Chennai	Under privileged cancer suffering children.	8,246,556 <i>-Approved by the Board on April 15, 2025</i>
		Advancing Reduction in Mortality and Morbidity of Mothers, Children and Neonates (ARMMAN)	<b>Kilkari and Mobile Academy program –</b> <b>Kilkari-</b> Provide mobile health education service to pregnant women, new mothers, and their families with timely, accessible, accurate, and relevant information about	Delhi-NCR	Accredited Social Health Activists and pregnant women	14,620,586 <i>-Approved by the Board on April 15, 2025</i>

			reproductive, maternal, neonatal, and child health.  <b>Mobile Academy</b> - voice-based reproductive maternal neonatal and child health training course to refresh Accredited Social Health Activists (ASHAs) knowledge of life-saving preventative health behaviors and improve the quality of their engagement with new and expecting mothers and their families.			
	Advancing Reduction in Mortality and Morbidity of Mothers, Children and Neonates (ARMMAN)		<b>Integrated High Risk Pregnant Tracking and Management program</b> - Improve identification, tracking and end to end management of high-risk pregnancies and reduce maternal and neonatal mortality and morbidity by training Auxiliary Nurse Midwives and creating a detailed policy and clear guidelines for the management of all high-risk pregnancies at every level of the health system.	Telangana	Auxiliary Nurse Midwives and pregnant women	6,652,579 <i>-Approved by the Board on April 15, 2025</i>
	CanSupport		Provide spectrum of medical, nursing, nutritional as well as psychosocial and financial support activities to underserved cancer patients and their care givers through Mobile Pain and Palliative Care Outpatient Clinic (MPCC)	Delhi NCR	Cancer patients and their caregivers	5,596,080 <i>-Approved by the Board on August 6, 2025</i>

		Naandi Foundation	<b>Improve access to safe water-</b>  Establish three Community Water Centres (CWCs), a decentralized water filtration unit.  Provide safe drinking water daily to government run schools and create awareness amongst students on safe water habits through interactive training sessions.	Hyderabad, Gurugram, Haryana	Members of economically backward society	6,654,231  <i>Approved by the Board on August 6, 2025</i>
		Samarthanam Trust for disabled	Provide motorized tricycle to people with disabilities and enhance their comprehensive functional abilities thereby helping them living an independent life.	Bengaluru	Under privileged people with disabilities	8,200,000  <i>Approved by the Board on August 6, 2025</i>
		Echo India	Provide virtual training to nurses and enhance their capacity by strengthening their understanding of the diagnosis, management, and care of breast and cervical cancers, while refining their clinical skills to ultimately improve the quality of cancer care.	Delhi-NCR, Hyderabad, Bangalore, and Chennai	Nurses	7,996,544  <i>Approved by the Board on August 6, 2025</i>
		Genesis Foundation	Provide treatment to children between the age group of 0-18 years, suffering from a Congenital Heart Defect.	Delhi NCR, Bengaluru, Chennai and Hyderabad	Underprivileged children	7,500,000  <i>Approved by the Board on November 7, 2025.</i>
		Reaching Hand	Provide education and empower young girls about puberty and menstrual hygiene by building 39 gender	Bengaluru	Children studying in government schools	7,000,000  <i>Approved by the Board on</i>

				segregated toilets, installing 6 incinerators (for sanitary pads disposal) etc., and sensitize students on water, sanitation, and hygiene, thereby ensuring overall health and hygiene.			November 7, 2025.
				The Association of People with Disability	Provide comprehensive rehabilitation services to children with special needs between the age group of 0-8 years age group. Sensitize and educate stakeholders including ASHA workers, Anganwadi workers etc., in early intervention.	Belagavi, Bijapur and Bengaluru	Underprivileged children, ASHA and Anganwadi workers etc.,
				CanKids Kidscan	Provide comprehensive and holistic care to children and their families affected by childhood cancer.	Madurai and Trichy	Underprivileged children and their families
2.	Promoting education, including special education and employment enhancing vocation skills especially among children	4	The Blind Relief Association (TBRA)	Provide comprehensive training to visually impaired in areas such as python coding, problem solving, time management etc. and increasing chances of trainees in gaining employment and retaining employment.	Delhi-NCR	Under privileged visually impaired students	6,083,800 -Approved by the Board on April 15, 2025
			Hope Foundation	Implement a transformative education initiative aimed at enhancing STEM (Science, Technology, Engineering, and Mathematics) education and communicative English skills among government school students and empower students, especially	Bangalore, Chennai, Gurgaon, Hyderabad and Noida	Under privileged students	20,581,559 -Approved by the Board on April 15, 2025

				girls, to overcome socio-economic challenges, gender stereotypes, and linguistic barriers, enabling them to excel academically and prepare for future opportunities.			
			Child welfare and holistic Organization for Rural Development (CHORD)	Provide quality education, healthcare etc., to urban deprived under privileged children through CHORD Aashirwad English Medium School.	Hyderabad	Under privileged children	7,999,929 <i>-Approved by the Board on April 15, 2025</i>
			NASSCOM Foundation	Provide scholarships to talented students from underprivileged backgrounds and enabling them to access quality education, especially in STEM fields.	Delhi, Chennai, Bengaluru and Hyderabad	Under privileged children	8,396,935 <i>-Approved by the Board on August 6, 2025</i>
3.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna	4	United Way Delhi (UWD)	Provide selected government schools with renewable power supply through solar electrification which will serve as a backup power source in times of load-shedding and replace the utilization of conventional electricity for the operation of facilities dependent majorly on electricity.	Delhi-NCR	Government schools in rural areas and their students	10,547,280 <i>-Approved by the Board on April 15, 2025</i>
			-	Environment sustainability support through EV mobile transport for local community.	Delhi	Local Community	6,500,000 <i>-Approved by the Board on April 15, 2025</i>
			IamGurgaon	To restore Sikanderpur watershed and forest area and in the process promote sustainability, public	Gurugram	Local Community	6,492,640 <i>-Approved by the Board on</i>

			health and community well-being. This restoration will also prevent urban floods, improve groundwater table and foster biodiversity.			August 6, 2025
		United Way of Bengaluru	Providing 25 e-bikes to frontline workers at Primary Health Centre (PHC) and strengthening last mile health service delivery by enhancing mobility and operational efficiency of such workers.	Bengaluru	PHC workers and residents of rural areas	5,963,685 <i>-Approved by the Board on January 28, 2026</i>
<b>Total (in INR)</b>						<b>223,880,488</b>

**B. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4.**

Through implementing agencies details of which are provided against each program.

**C. The modalities of utilization of funds and implementation schedules for the projects or programs.**

1. Modalities of utilization of funds:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, rules, and the guidelines.
- ii. For certain projects, a reimbursement model may be followed. The funds will be dispersed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners with the approval of the CSR Committee and Board.
- iii. Funds may be disbursed in phase/tranche wise depending on the nature of the project.
- iv. Those charged by the Company to monitor and oversee the CSR projects, if different from the CSR Committee, shall collect and set deliverables from the implementation partners.

2. Project Implementation Schedule – All the CSR projects shall be implemented for the period and as per the scheduled timeline mentioned in the CSR service agreement entered between the Company and the NGOs.

**D. Monitoring and reporting mechanism for the projects or programs.**

The Monitoring mechanism of each project will differ on the basis of the nature of the project. All projects will be monitored and evaluated as per the objectives and deliverables set for respective projects per the recommendation of the Board and CSR Committee, if any.

- 1. The Company along with partner NGOs shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders, etc.

2. For the purpose of proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters.
3. Utilization Certificates with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom the CSR fund is allocated.
4. Reporting & Documentation:
  - i. **Project Documentation** – Reports such as quarterly reports, semi-annual reports, annual/closure reports, case studies, etc. shall be shared by the NGOs as per the timeline.
  - ii. **Financial Tracking** – In order to track proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificates, etc.

**E. Details of need and impact assessment, if any, for the projects undertaken by the company.**

Under the relevant provisions of Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company will carry out impact assessment as may be required.