

CSR Annual Action Plan for the Financial Year 2024-2025

In order to attain the objectives of its Corporate Social Responsibility (“CSR”) Policy, Optum Global Solutions (India) Private Limited (the “Company”) lays down a CSR Annual Action Plan in line with the provisions of Section 135 of the Companies Act, 2013 (“Act”) read with the rules made thereunder which shall include the following for the financial year 2024-25.

A. List of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act

Sl. No	Focus Area from Schedule VII	Projects	Name of the NGO/ Fund	Brief about the program/initiative	Location of Project	Beneficiary Details	Estimated Funds Allocation (in INR)
1.	Promoting health care including preventive health care	2	Hyderabad Eye Institute (HEI)	To provide eye care treatment including screening and critical surgeries for all patients affected with eye disorders such as ocular cancer, corneal diseases, ocular tumors, squint, eye injuries etc.	Hyderabad.	Members of economically backward society	30,000,000
			CanSupport	To provide palliative care to underserved cancer patients and their family members through nine (9) multidisciplinary teams across the union territory of Delhi and National Capital Region.	Delhi-NCR	Members of economically backward society	24,200,756
2.	Promoting education, including special education and employment enhancing vocation skills especially among children	4	Sarthak Educational Trust	To provide skill development and employment opportunities to 720 (Seven Hundred and Twenty) under privileged youth suffering with disabilities.	Global Resource Centre (GRC), Gurugram	Under privileged students	5,440,680
					Gurugram	Under privileged students	3,865,680
					Hyderabad	Under privileged students	5,005,980
			The Blind Relief Association, Delhi	Diploma in Computer Education (Visually Impaired). The project supports 20 trainees who are visually impaired for	Delhi-NCR	Under privileged students	4,366,000

				computer education. This includes salary for faculties, academic study material, braille devices and subscriptions, training programs, internet, boarding and lodging and overhead expenses.			
			The Blind Relief Association, Delhi	B.Ed. (Special Education) Course for 2 years for Visually Impaired to impart knowledge, education, and training on visually impaired students. This course of B. Ed is affiliated to the University of Delhi and recognized by Rehabilitation Council of India (RCI). Some of the students are partially or fully visually impaired as well. The project includes academic study material, including fees for specialized trainers for teacher training and training program cost.	Delhi-NCR	Members of economically backward society	9,749,500
			The Blind Relief Association, Delhi	Jormal Perival Memorial (J.P.M.) Senior Secondary School for the Blind - To provide education, educational materials, boarding & lodging equipment etc., to two hundred (200) visually impaired boys.	Delhi-NCR	Visually impaired boys	5,172,000
Total (in INR)							87,800,596

B. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4

Through implementing agencies details of which are provided against each program.

C. The modalities of utilization of funds and implementation schedules for the projects or programs

1.Modalities of utilization of funds:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, rules, and the guidelines.
- ii. For certain projects, a reimbursement model may be followed. The funds will be dispersed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners with the approval of the CSR Committee and Board.
- iii. Funds may be disbursed in phase/tranche wise depending on the nature of the project.
- iv. Those charged by the Company to monitor and oversee the CSR projects, if different from the CSR Committee, shall collect and set deliverables from the implementation partners.

2.Project Implementation Schedule – All the CSR projects shall be implemented for the period and as per the scheduled timeline mentioned in the CSR service agreement entered between the Company and the NGOs.

D. Monitoring and reporting mechanism for the projects or programs

The Monitoring mechanism of each project will differ on the basis of the nature of the project. All projects will be monitored and evaluated as per the objectives and deliverables set for respective projects per the recommendation of the Board and CSR Committee, if any.

1. The Company along with partner NGOs shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders, etc.
2. For the purpose of proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters.
3. Utilization Certificates with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom the CSR fund is allocated.
4. Reporting & Documentation:
 - i. **Project Documentation** – Reports such as quarterly reports, semi-annual reports, annual/closure reports, case studies, etc. shall be shared by the NGOs as per the timeline.
 - ii. **Financial Tracking** – In order to track proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificates, etc.

E. Details of need and impact assessment, if any, for the projects undertaken by the company

Not applicable. As per the MCA circular Rule 8(3) (a), the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years.