CSR Annual Action Plan for the Financial Year 2022-2023 (updated)

In order to attain the objectives of its Corporate Social Responsibility ("CSR") Policy, Optum Global Solutions (India) Private Limited (the "Company") lays down a CSR Annual Action Plan in line with the provisions of Section 135 of the Companies Act, 2013 ("Act") read with the rules made thereunder which shall include the following for the financial year 2022-23.

A. List of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act

Sl. No.	Focus Area from Schedule VII	Projects	Location of Project	Brief about the program/initiative	Beneficiary Details	Estimated Funds Allocation (in INR)
1.	Promoting health care including preventive health care	3	Hyderabad	Provide ocular cancer care treatment to approx. 150 economically underprivileged beneficiaries	Members of economically backward society	74,50,000
			Hyderabad	Provide comprehensive and quality ear & hearing care services to underprivileged children and adults through Ashray Akruti's clinic	Members of economically backward society	18,90,000
			Delhi-NCR	Provide home based palliative care to underserved cancer patients and their family members through five (5) multidisciplinary teams.	Members of economically backward society	88,00,000
2.	Promoting education, including special education and employment enhancing vocation	5	Hyderabad	Provide quality education, healthcare etc., to 250-275 urban deprived under privileged children through CHORD Aashirwad English Medium School.	Under privileged children	44,91,072
	skills especially among children		Bangalore	Provide quality education, and development to seventy (70)	Under privileged children	26,34,500

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				especially abled		
				children through		
				National Institute of		
				Open Schooling		
				program and create a		
				resource room to help		
				students gain		
				=		
			- 11 . 17 cm	practical experiences		
			Delhi-NCR	Provide assisted	Under	63,17,000
				living facility to 20-25	privileged	
				autistic adults and	and	
				free of cost computer	especially	
				training, english	abled	
				speaking classes and	children	
				primary health care		
			Delhi-NCR	Provide training and	People	39,60,004
			Denn NOI	=	=	55,00,004
				support to 240 adult	suffering	
				persons between the	from	
				age group of 18-35	disability	
				years suffering with		
				disabilities to earn		
				their livelihood		
				through skill building		
				and placement		
				support		
			Delhi-NCR	Provide computer	Under	56,23,000
			Denn Non	training through a		50,25,000
				= =	privileged	
				diploma course as	and/or	
				approved by	visually	
				Rehabilitation	impaired	
				Council of India to 25	people	
				eligible students (half		
				of them visually		
				impaired)		
			Hyderabad	Support CHORD to	Under	25,20,188
			J	buy a school bus for	privileged	-, -, -,-
				transporting children	children	
				safely to and from	Cilliurell	
				=		
				Aashirwad English		
				Medium School		
				located at Bachupally,		
				Hyderabad.		
3.	Contribution	1	-	To render immediate	Affected	2,50,00,000
	to Prime			relief to families of	individuals	
	Minister's			those killed in		
	National			natural calamities		
	Relief Fund			like floods, cyclones		
	("PMNRF")			and earthquakes, etc.		
1	I I IVII NIA IL		Ī	and ear mydakes, etc.	1	1
	(11111111)			and to the victims of		

				the major accidents and riots		
Total					6,86,85,764	

B. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4

Through implementing agencies details of which are provided against each program.

C. The modalities of utilization of funds and implementation schedules for the projects or programs

- 1. Modalities of utilization of funds:
 - i. The CSR budget will be fixed in accordance with the provisions of the Act, rules, and the guidelines
- ii. For certain projects, a reimbursement model may be followed. The funds will be dispersed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners with the approval of the CSR Committee and Board.
- iii. Funds may be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred and the submission of the relevant support of the expenses (i.e., bills, receipts, invoices, bank statements, etc.), respective amounts will be disbursed at difference intervals quarterly and semi-annually.
- iv. Those charged by the Company to monitor and oversee the CSR projects, if different from the CSR Committee, shall collect and set deliverables from the implementation partners
- 2. Project Implementation Schedule All the CSR projects shall be implemented for the period and as per the scheduled timeline mentioned in the CSR service agreement entered between the Company and the NGOs.

D. Monitoring and reporting mechanism for the projects or programs

The Monitoring mechanism of each project will differ on the basis of the nature of the project. All projects will be monitored and evaluated as per the objectives and deliverables set for respective projects per the recommendation of Board and CSR Committee, if any.

- 1. The Company along with partner NGOs shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders, etc.
- 2. For the purpose of proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters.
- 3. Utilization Certificates with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom the CSR fund is allocated.

4. Reporting & Documentation:

- i. **Project Documentation** Reports such as quarterly reports, semi-annual reports, annual/closure reports, case studies, etc. shall be shared by the NGOs as per the timeline.
- ii. **Financial Tracking** In order to track proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificates, etc.

E. Details of need and impact assessment, if any, for the projects undertaken by the company

Not applicable. As per the MCA circular Rule 8(3) (a), the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years.