

**CSR Annual Action Plan for the Financial Year 2023-2024**

In order to attain the objectives of its Corporate Social Responsibility (“CSR”) Policy, Optum Global Solutions (India) Private Limited (the “Company”) lays down a CSR Annual Action Plan in line with the provisions of Section 135 of the Companies Act, 2013 (“Act”) read with the rules made thereunder which shall include the following for the financial year 2023-24.

**A. List of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act**

Sl. No.	Focus Area from Schedule VII	Projects	Location of Project	Name of the NGO/ Fund	Brief about the program/initiative	Beneficiary Details	Estimated Funds Allocation (in INR)
1.	Promoting health care including preventive health care	4	Hyderabad	Hyderabad Eye Institute (HEI)	Provide ocular cancer care treatment to approx. 400 economically underprivileged beneficiaries	Members of economically backward society	20,000,000 <i>-Approved by Board on September 11, 2023</i>
			Delhi-NCR	CanSupport	Provide home based palliative care to underserved cancer patients and their family members through nine (9) multidisciplinary teams across the union territory of Delhi	Members of economically backward society	19,200,000 <i>-Approved by Board on September 11, 2023</i>
			Hyderabad	Ashray Akruti	Provide comprehensive and quality ear & hearing care services to under privileged through Ashray Akruti’s clinic	Members of economically backward society	3,272,400 <i>-Approved by Board on November 06, 2023</i>
			Hyderabad	Hyderabad Eye Institute (HEI)	Provide support for chronic eye conditions including retina, glaucoma, corneal, thyroid eye disease etc. to 400 economically	Members of economically backward society	7,500,000 <i>-Approved by Board on February 29, 2024.</i>

					underprivileged beneficiaries		
2.	Promoting education, including special education and employment enhancing vocation skills especially among children	9	Hyderabad	Child Welfare and Holistic Organization for Rural Development (CHORD)	Provide quality education, healthcare etc., to 330 under privileged children through CHORD Aashirwad English Medium School.	Under privileged children	7,542,857 <i>-Approved by Board on September 11, 2023</i>
			Delhi-NCR	Lotus Petal Foundation	Provide quality education to seventy-seven (77) under privileged students	Under privileged children	3,007,775 <i>-Approved by Board on September 11, 2023</i>
			Delhi-NCR	The Blind Relief Association	Provide B. Ed (Special Education -Visually Impaired) to prepare 32 (Thirty-Two) students to impart knowledge, education, and training on visually impaired students.	Members of economically backward society	10,748,700 <i>-Approved by Board on November 06, 2023</i>
			Delhi-NCR	The Blind Relief Association	Provide computer training through a diploma course as approved by Rehabilitation Council of India (RCI) to maximum 20 (Twenty) eligible students	Members of economically backward society	3,570,000 <i>-Approved by Board on November 06, 2023</i>
			Delhi-NCR	Sarthak Educational Trust	Provide skill development and employment opportunities to 960 (Nine Hundred and Sixty) under privileged people suffering with disabilities	Members of economically backward society	16,654,680 <i>-Approved by Board on November 06, 2023</i>

					through Sarthak JEET program.		
			Hyderabad	Ashray Akruti	Provide special education to Two Hundred (200) hearing impaired children.	Under privileged children	10,000,000 <i>-Approved by Board on November 06, 2023</i>
			Delhi-NCR	The Blind Relief Association	Provide quality education by upgrading school facilities like computer laboratory, transport, healthcare system, sciences laboratory, etc., and for providing uniforms for Jormal Perival Memorial (J.P.M.) school for the blind.	Under privileged children	7,302,654 <i>-Approved by Board on February 29, 2024.</i>
			Gurgaon	Sarthak Educational Trust	Provide equal opportunity and rights to people with disability by extending them support, infrastructure, training, etc., via Sarthak Global Resource Centre.	Members of economically backward society	7,272,845 <i>-Approved by Board on February 29, 2024.</i>
			PAN India - Delhi/ NCR, Hyderabad , Bengaluru and Chennai	Sarthak Educational Trust	Provide skill development and employment opportunities to 126 (One Hundred and Twenty-Six) under privileged people suffering with disabilities through Sarthak JEET program.	Members of economically backward society	2,084,252 <i>-Approved by Board on March 15, 2024.</i>
3.	Contribution to Prime Minister's National	1	-	PMNRF	To render immediate relief to families of those killed in natural calamities like	Affected individuals	15,000,000 <i>-Approved by Board on February 29, 2024.</i>

	Relief Fund ("PMNRF")				floods, cyclones and earthquakes, etc. and to the victims of the major accidents and riots			
							<b>Total</b>	<b>133,156,163</b>

**B. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4**

Through implementing agencies details of which are provided against each program.

**C. The modalities of utilization of funds and implementation schedules for the projects or programs**

1.Modalities of utilization of funds:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, rules, and the guidelines.
- ii. For certain projects, a reimbursement model may be followed. The funds will be dispersed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners with the approval of the CSR Committee and Board.
- iii. Funds may be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred and the submission of the relevant support of the expenses (i.e., bills, receipts, invoices, bank statements, etc.), respective amounts will be disbursed at difference intervals – quarterly and semi-annually.
- iv. Those charged by the Company to monitor and oversee the CSR projects, if different from the CSR Committee, shall collect and set deliverables from the implementation partners.

2.Project Implementation Schedule – All the CSR projects shall be implemented for the period and as per the scheduled timeline mentioned in the CSR service agreement entered between the Company and the NGOs.

**D. Monitoring and reporting mechanism for the projects or programs**

The Monitoring mechanism of each project will differ on the basis of the nature of the project. All projects will be monitored and evaluated as per the objectives and deliverables set for respective projects per the recommendation of the Board and CSR Committee, if any.

1. The Company along with partner NGOs shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders, etc.
2. For the purpose of proper monitoring of the CSR projects, each project shall include a well-defined timeline and parameters.

3. Utilization Certificates with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom the CSR fund is allocated.
4. Reporting & Documentation:
  - i. **Project Documentation** – Reports such as quarterly reports, semi-annual reports, annual/closure reports, case studies, etc. shall be shared by the NGOs as per the timeline.
  - ii. **Financial Tracking** – In order to track proper utilization of funds, where applicable, at different intervals of the project, the Company will collect and cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificates, etc.

**E. Details of need and impact assessment, if any, for the projects undertaken by the company**

Not applicable. As per the MCA circular Rule 8(3) (a), the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years.